



4. MANAGEMENT DEVELOPMENT:

Objectives:

This course aims at developing the ability of middle level Managers and subordinate staff in Management skills and functions. During the course, the participants will be able to develop their managerial abilities, in order to promote organization efficiency and productivity in their areas of work.

Target groups:

Middle Level Managers and subordinate staff, field supervisors, technical assistants, office supervisors, accounts assistants and related staff.

Course Content:

Module 1:

- Introduction to Management
- Planning and Planning process
- Supervising and controlling
- Time Management
- Delegation
- Motivation
- Managing a change/conflict
- Leadership

Module 2: - Financial Management

Module 3: - Human Resources Management

Module 4: - Special Issues in Management
-Environment and gender issues

Module 5: - Project Management.

Training approach:

Discussions, group assignments, brain storming, case studies, study tours and Action Plans. English is used as the medium of instruction.

Duration: Two weeks.

Costs: Tshs. 315,000/=*
* Subject to change.

THE UNITED REPUBLIC OF TANZANIA

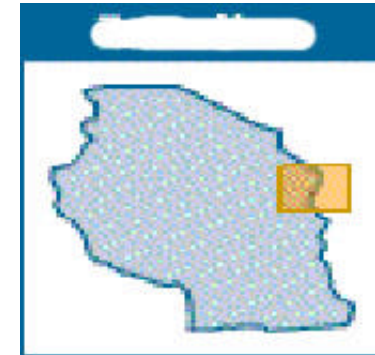
MINISTRY OF AGRICULTURE AND FOOD SECURITY

MATI - MLINGANO



MATI–Mlingano

Location



All correspondence should be addressed to:

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**Ministry of Agriculture
Training Institute–
Mlingano**

MATI—Mlingano Profile

COURSE INFORMATION BACK GROUND:

The Ministry of Agriculture training Institute (MATI) Mlingano which was established in 1970 offers long and short courses:

- Long courses in Agromechanization
- Short courses:
 - draught animals
 - Farm management :farmers training
 - tailor made courses on request.

Location:

MATI—Mlingano is located in Muheza District, Tanga Region, 30 km West to Tanga and 12km East of Muheza, on the Tanga -Dar es Salaam highway.

COURSES:

1. AGROMECHANIZATION DIPLOMA COURSE

Objectives:

- At the end of the course the students should be able to:
 - Operate, repair and maintain farm machinery
 - Train and supervise machinery operators
 - Design and make simple tools and machinery spares
 - Carry out extension programs
 - Train farmers and students.
 - Manage Farm workshops

Target Group:

Pre-Service:

'A' level with passes in any two of the following subjects Physics, Chemistry, Biology, Mathematics, Geography and English.

Course Content

First year:

- Applied physics and mathematics
- Electrical power and other sources of power
- Tractor power
- Planting fertilizer applicators, spraying and weeding machinery
- Tillage machinery and tractor driving
- Animal power
- Workshop technology
- Technical drawing
- Soil and water-Management and agroforestry
- Principles of crop husbandry & Livestock Production
- Agricultural Economics and farm Management,
- Psychology, rural sociology, adult learning and gender

Second Year:

- Harvesting and processing Machinery
- Tractor power
- Farm Power and Machinery management
- Carpentry, precision instruments and lathe works
- Farm structures
- Rural technology
- Farm management and Workshop
- Organization and Management
- Biometry
- Farming Systems Research
- Extension, communication skills and public administration.

Duration: Two years. The course starts in early September of each year.

Costs: US\$ 2000 for foreign students
Tshs. 540,000/=* for private organizations
Tshs. 360,000/=* parent sponsored students
Tshs. 200,000/= Day students
*Subject to change annually



2. DRAUGHT ANIMAL POWER:

Objectives:

The course aims at enabling Participants to select, train, use & care for draught animals in farm operations as well as repair & maintain animal drawn implements and carts.

Target groups:

- Extension workers
- Farmers

Duration: Four weeks

Course content:

Week one

- Selection of draught animals
- Animal drawn implements
- Farm operations.

Week Two

- Training of oxen and donkeys for work

Week Three

- Management and care of draught animals - their implements.

Week Four

- Application of the knowledge and Practice.

Costs: TShs. 420,000/=*
* Subject to change

3. TRACTOR AND MACHINERY OPERATORS COURSE

Objectives:

The course aims at improving the practical knowledge technical skills in order to enable participants to operate, care maintain tractors and machines.

Target groups:

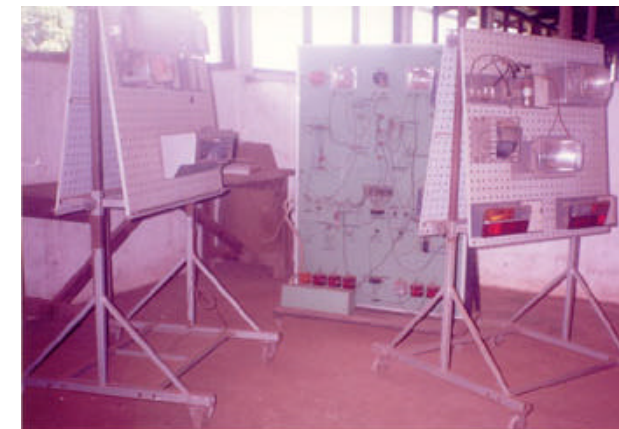
- Tractors and machinery operators.
- Farm workshop Mechanics and Foreman.

Course content:

- Daily maintenance
- Tractor driving
- Primary tillage implements Training approach:
 - Both Kiswahili and English are used as medium of instruction

Duration: Two weeks

Costs: 210,000/=*
* Subject to change



For enquiries and application, please contact:

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